

Atrium Health Wake Forest Baptist is a community-focused, 885-bed academic health facility committed to serving the needs of patients and families. Our foundation of nursing practice is built on a strong professional governance framework and professional practice model, which guide shared decision-making and the delivery of human-centered care. This approach empowers nurses to influence practice and outcomes while advancing the quality of care provided. We are committed to ongoing professional development, career advancement opportunities, and leadership development. Through collaboration, accountability, and engagement, we continuously strengthen nursing practice and improve patient outcomes.



3,400+ Registered Nurses

32% of RNs are **certified**



72% of nurses have a **BSN or higher degree**

**Clinical staff have an average 6+ years of experience**

### Nursing Achievements

- Beacon Excellence Award (Silver) - 3 Critical Care Units
- 7 North Carolina Great 100 Recipients
- 21 Poster/Podium Presentations
- 8 Evidence-Based Publications
- 12+ Nurses serving on external Boards/Committees
- 5 units received American Association of Critical Care Nurses Clinical Scene Investigator (CSI) Academy grants

### On our ANCC Journey to Pathway to Excellence®

#### Recognition & Well-Being

- DAISY® Awards
- Nursing Excellence Recognition Program
- Workplace violence taskforce
- Schwartz Rounds
- Employee Assistance Program
- Mental Health Support

#### Nursing Professional Advancement

- 780+ RNs participated in Clinical Nurse Credentialing Pathway
- Certification and Tuition Reimbursement
- Transition to Practice Program
- Mentorship Program
- Continuing Nursing Education

#### Nursing Voice

- Professional Governance structure led by direct care nurses.
- Site President of Nursing
- Unit, division, standing, leadership and coordinating councils.
- Protected paid time for participation.
- Ambulatory structure